



Dear Doctor

Thank you for seeing & attending to our employee medical needs. To Prevent a WCB claim, Titanium Tubing Technology LTD. has developed a disability/modified work management program. Our goal is to assist in the recovery and return to work of an injured employee, without sacrificing their safety or well-being.

The health of our employee is important to us. Titanium Tubing Technology Ltd. is committed to the safe and early return to work of our injured or ill workers. We ask for your assistance in reaching our goal by reviewing the enclosed information and completing the accompanying forms. Titanium Tubing Technology LTD.

In conjunction with the Workers' Compensation Board, we have developed a wide ranging flexible return to work programs, consisting of meaningful modified duties, assisting our temporarily injured or ill worker to gradually return to their regular work duties. Enclosed is a Physical Demands Analysis form and a job description outlining our employee's regular job duties. Please let us know what aspects of the job our employee, can safely perform, and estimated time of recovery.

If this job is not appropriate, we ask that you review the Physical Demands Analyses and let us know what our employee can safely perform. We will provide our injured employee with work ranging from sedentary office duties to modified regular duties as indicated on the accompanying Physician's Report.

If it is necessary to pay a fee for the completion of the attached Physician's Report. Please submit your invoice to:

Titanium Tubing Technology
c/o Lisa Mason
P.O. Box 2062
Lloydminster, AB
T9V 3C3
Fax#: 780-875-5249

Sincerely,

Colin Waterman
QHSE & Compliance Manager
Titanium Tubing Technology Ltd.